

## **Youth Pastor, Senior High**

This position will be of interest to those with a deep sense of calling and passion for working with youth – specifically senior high age. Although all the following accountabilities are important, the largest emphasis will be providing leadership to our weekly Senior High programming, connecting with and caring for youth and their families, and participating as a team member to lead teenagers towards a growing relationship with Jesus Christ and an increasing commitment to His mission. This role requires strong competencies in leadership, communication, collaboration, and shepherding.

### **KEY ACCOUNTABILITIES:**

#### **1. Ministry Development**

- a. Participation on the Youth Ministry team in discussions that relate to the vision, direction and key results areas of Youth Ministry at SPAC – helping to set objectives and plans to achieve them.
- b. Networking with other leaders in related organization to learn best practices, share ideas, and strategies.
- c. Focusing all ministry efforts to fulfil our strategy: With the equipping, supporting, and releasing of leaders, SPAC Youth invites teenagers to participate in authentic community, introduces and invites them to follow Jesus, provides environments and opportunities to discover and use their gifts for service, and develops them into leaders of the church.

#### **2. Senior High Youth Programming:** Under the broader leadership of the Youth Pastor, Team Lead, and in partnership with the entire Youth Ministry team, you will oversee the planning and execution of the onsite youth program for grade 9-12 students.

- a. Leadership in the ministry area of grades 9-12 including check in/welcome process, curriculum and teaching (Praxis Series), execution of youth programming and activities, and providing oversight to our small group ministry.
- b. Leadership presence and interaction with senior high families and volunteers during programming, and weekend services.

#### **3. Administration:** In partnership with administrator, you will be required to complete the following as it pertains to Senior High ministry.

- a. Coordinating onsite/offsite facility bookings, room diagrams, meals, transportation, volunteers and event waivers.
- b. Followed for our Abuse Prevention Plan process.
- c. Updating social media pages and the youth page on the website.
- d. Database entries including new registrations, updating profiles, creating and managing small groups, attendance, involvement and contact information.

#### **4. Lay Leadership Development:**

- a. Develop and equip volunteer leaders to carry out the Senior High Ministry.
- b. Recruit new leaders for the above ministry (within the framework of guidelines for Volunteer Leadership within Youth Ministries).
- c. Ensure that volunteer leaders receive support and care.

#### **5. General Pastoral Duties:**

- a. Engaging with teaching opportunities at our church.
- b. Pastoral care and counselling, primarily to those in your area of ministry.
- c. Leading when called upon in rites of the church including weddings, funerals, child dedications, baptisms and communion.
- d. Active participation in staff prayer times and meetings.

#### **6. Professional Development:**

- a. The Pastor will engage in the leadership development program.
- b. The Pastor will pursue licensing and ordination if not yet completed.

#### **7. The Pastor will at times be called on to be part of special projects and other duties.**

### **Qualifications:**

Bachelor's Degree or Theological training or equivalent

**Working Hours:** Full-time (40 hours per week)

**Reports to:** Youth Pastor, Team Lead

### **Special notes:**

- Committed to supporting the core values and modeling core practices of the church.
- Follow and live by the "Rule of Life" adopted by the entire SPAC staff, and adhere to the policies and procedures of the "Staff Handbook".
- Position will remain open until suitable candidate is found.

If this opportunity interests you or you know someone who may be a good fit email us at:

[human.resources@spac.ca](mailto:human.resources@spac.ca)